

Construction Services Health & Safety Program

It's not a cliché that an organization's greatest obligation is to provide a safe working environment. But that commitment takes on even more importance when a job's responsibilities include the kind of potential risk you can find on a roof.

As the market leader in providing roofing solutions and services, Tremco Roofing and Building Maintenance and WTI fully recognize what is at stake in construction and renovation projects. We never leave the safety and security of employees, installation teams and other on-site trades to chance. Job site safety grounded in proper training is without question our highest priority.

Tremco Roofing and WTI are committed to driving the number of accidents and injuries to zero. Consequently, we partner with manufacturers of advanced products to offer an unprecedented level of safety to everyone stepping onto a roof. Our exclusive partnership with Kee® Safety to market their non-penetrating rooftop fall protection systems is one example of this commitment.



Knowledge is power

Every one of our roofing and building envelope projects, no matter how large or how small, begins with a thorough understanding of the job site's potential hazards, safe work procedures, product characteristics, equipment operation, conditions and specific customer requirements.

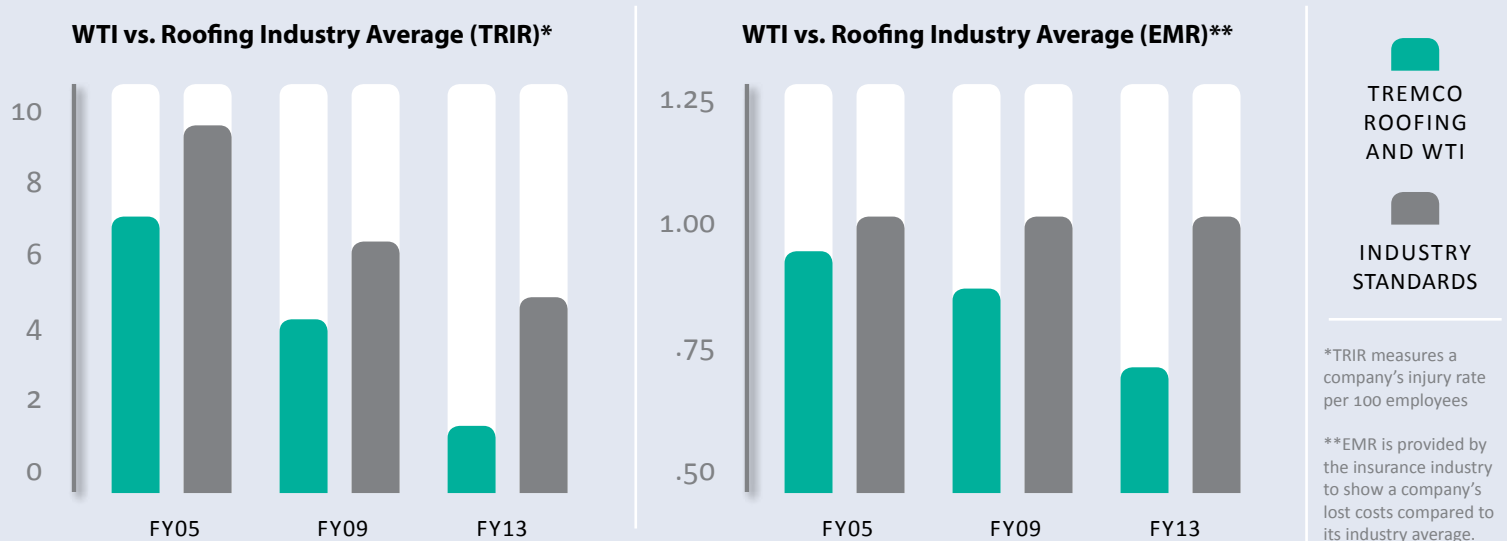
That understanding is based on the extraordinary safety training we provide our field advisors and technical personnel. To ensure that every installation is completed safely and efficiently, Tremco Roofing and WTI have developed a comprehensive set of safety resources, with a strong emphasis on field safety training, job site audits and extensive use of systems and communication tools.

Each of our approximately 300 field advisors have received safety training, so they can manage the trouble-free delivery of our products and services. All of WTI's more than 400 technical field personnel and general contracting management have received at least their OSHA 10 hour safety card—a powerful statement when you consider that this is the largest field team in our industry.

In addition, WTI ensures we continue providing this knowledge with a core of 24 Authorized OSHA Outreach Trainers with extensive roofing craft experience. This in-house safety expertise permits consistent and safe installation of our systems focused on customer and site-specific health and safety requirements. A team of safety experts is also available in the field to answer questions or concerns that may arise.

Proven Safety Performance

Tremco Roofing and WTI consistently perform better than the industry averages for Roofing and Construction Services as measured by the commonly used Total Recordable Injury Rate (TRIR) and Experience Modification Rate (EMR) standards.



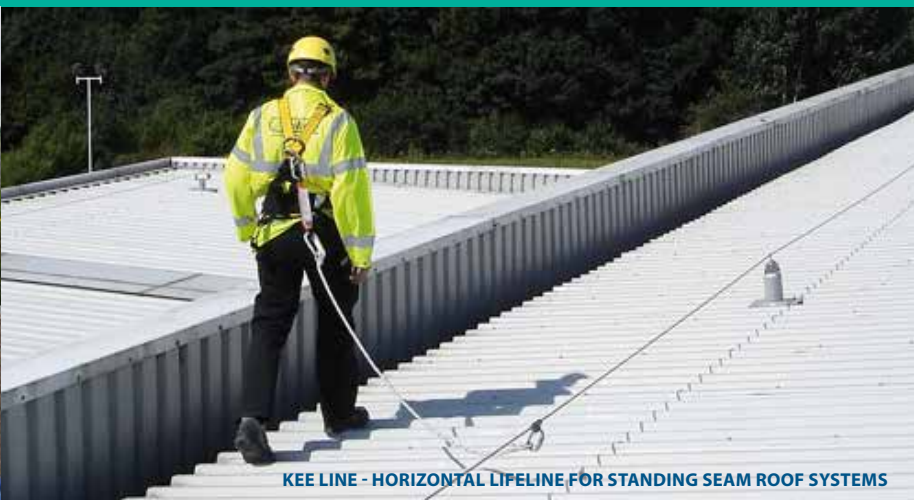
*TRIR measures a company's injury rate per 100 employees

**EMR is provided by the insurance industry to show a company's lost costs compared to its industry average.

We are proud of these numbers but realize that a single injury is one too many. Our goal is zero lost time accidents and an annual reduction of 20% in our recordable incident rate over each fiscal year.

In both cases, low and declining numbers are better.

Tremco Roofing/WTI's Construction Services and Installation Safety Resources



Prevent costly delays

Effective organization and planning prevents costly project delays. Appropriate safety documentation and on-going communication help ensure an uninterrupted, hassle-free, installation process.

WTI Safety Program

Each of the following components meet or exceed OSHA standards for the construction industry.

Policies and Procedures

- WTI Safety Policies
- Hazard Communication Program

Field Safety

- Start Safe Checklist
- Fall Protection
- Hazardous Energy Control/Lock Out, Tag Out Program
- Confined Space Entry Program
- Fire Prevention & Protection Requirements
- Personnel Protective Equipment (PPE) and Hygiene
- Respiratory Protection
- Hot Work (involving flames, sparks or heat)
- Hearing Protection/Noise
- Scaffolding Safety
- Hand & Power Tools

Environmental Controls

- Environmental Controls (i.e., ventilation, lighting)
- Waste Disposal
- Vehicle Safety

Employee Training/Competent Persons

- OSHA 500 trainers
- OSHA 10 hour certification
- Job site inspections
- Alcohol, Drug & Substance Policies and Screenings
- Product Related Health Information
- Tool Box 5-Minute Safety Talks for On-Site Training
- Medical & First Aid

Safety Training and Expertise

- 24 OSHA Authorized Construction H&S trainers within WTI to provide and extend on-the-job safety knowledge
- Approximately 300 Field Sales Advisors have received six weeks of intensive roofing, technical, project management and field safety training
- Over 370 WTI employees with current 10 hour cards – within 3 years of issue
- Ongoing training updates - over 700 OSHA 10 hour cards issued since 2007
- Over 50 WTI employees with OSHA 30 hour cards
- Over 400 WTI employees trained in First Aid/CPR
- Over 130 WTI trained as ANSI A92 Aerial Lift Operators





Safety Data Sheets (SDS)

Access to our product Safety Data Sheets is available on each jobsite. Each SDS meets and/or exceeds US – OSHA, European Union and Canadian WHMIS. Safety Data Sheets are also available by product on the Tremco Roofing website (www.tremcoroofing.com).

Site Specific Safety Plans

The WTI staff regularly develops plans that specify the minimum health, safety, and emergency response requirements to be followed by Tremco Roofing/WTI personnel and our subcontractors during the construction activities of a particular project. These plans include a detailed Job Hazard Analysis, designation of EHS responsibilities, a description of our products and necessary protective measures, and any additional information that the customer or general contractor may require.

Sub-Contractor Safety Program Guidelines

The NRCA Contractor Safety Program or its equivalent is the template for contractors and subcontractors to develop documents. Each subcontractor/installation team can use this comprehensive industry-wide program developed under an OSHA Harwood Grant to customize the safety program to meet their specific needs. Contact Tremco Roofing/WTI for additional information.

Environmental Health & Safety (EHS) Department

Tremco Roofing/WTI provides a fully staffed EHS Department committed to safety – from project inception to final walk-through. A complete list of staff contact numbers is available from the corporate office to ensure ready access to all business and emergency numbers at Tremco Roofing/WTI.

Tremco Roofing/WTI is committed to project site safety and customer satisfaction on every project – across the country and around the world.

Tremco Roofing and WTI are part of the RPM Building Solutions Group. With roots stretching back to 1928, the RPM Building Solutions Group has been a leader in sustainability, weatherproofing countless schools, hospitals and similar commercial and industrial buildings with a high degree of complexity and performance demand.



Contact us today at 800.562.2728 to discover why Tremco Roofing/WTI is the world leader in high performance Roofing and Building Maintenance Peace of Mind
www.tremcoroofing.com